

CO= J477292

U= J477292

EQUAL EMPLOYMENT OPPORTUNITY
2013 EMPLOYER INFORMATION REPORT
CONSOLIDATED REPORT - TYPE 2

SECTION B - COMPANY IDENTIFICATION

1. RCN TELECOM SERVICES, LLC
650 COLLEGE ROAD EAST
PRINCETON, NJ 08540

2.a. RCN TELECOM SERVICES, LLC
650 COLLEGE ROAD EAST
PRINCETON, NJ 08540

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-N DUNS NO.:

SECTION E - ESTABLISHMENT INFORMATION

NAICS:

c. Y

SECTION D - EMPLOYMENT DATA

Table with columns: JOB CATEGORIES, HISPANIC OR LATINO (MALE, FEMALE), NOT-HISPANIC OR LATINO (MALE, FEMALE), and OVERALL TOTALS. Rows include EXECUTIVE/SR OFFICIALS & MGRS, FIRST/MID OFFICIALS & MGRS, PROFESSIONALS, TECHNICIANS, SALES WORKERS, ADMINISTRATIVE SUPPORT, CRAFT WORKERS, OPERATIVES, LABORERS & HELPERS, SERVICE WORKERS, TOTAL, and PREVIOUS REPORT TOTAL.

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 08/31/2013 THRU 09/13/2013

SECTION G - CERTIFICATION

CERTIFYING OFFICIAL: KENNETH CONRAD
EEO-1 REPORT CONTACT PERSON: KENNETH CONRAD
EMAIL: ken.conrad@rcn.net

TITLE: VP, HUMAN RESOURCES
TITLE: VP HUMAN RESOURCES
TELEPHONE NO: 6096812189

CERTIFIED DATE[EST]: 10/07/2013 03:09 PM

CO= J477292

U= J477292

**EQUAL EMPLOYMENT OPPORTUNITY  
2013 EMPLOYER INFORMATION REPORT  
HEADQUARTERS REPORT - TYPE 3**

**SECTION B - COMPANY IDENTIFICATION**

1. RCN TELECOM SERVICES, LLC  
650 COLLEGE ROAD EAST  
PRINCETON, NJ 08540

2.a. RCN TELECOM SERVICES, LLC  
650 COLLEGE ROAD EAST  
PRINCETON, NJ 08540

MERCER COUNTY  
c. Y

**SECTION C - TEST FOR FILING REQUIREMENT**

1-Y 2-Y 3-N DUNS NO.:

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 517110 Wired Telecommunications Carriers

**SECTION D - EMPLOYMENT DATA**

| JOB CATEGORIES                | HISPANIC OR LATINO |        | NOT-HISPANIC OR LATINO |                           |                                     |       |                                   |                   |                    |                           |                                     |       |                                   | OVERALL TOTALS |                   |    |
|-------------------------------|--------------------|--------|------------------------|---------------------------|-------------------------------------|-------|-----------------------------------|-------------------|--------------------|---------------------------|-------------------------------------|-------|-----------------------------------|----------------|-------------------|----|
|                               | MALE               | FEMALE | ***** MALE *****       |                           |                                     |       |                                   |                   | ***** FEMALE ***** |                           |                                     |       |                                   |                |                   |    |
|                               |                    |        | WHITE                  | BLACK OR AFRICAN AMERICAN | NATIVE HAWAIIAN OR PACIFIC ISLANDER | ASIAN | AMERICAN INDIAN OR ALASKAN NATIVE | TWO OR MORE RACES | WHITE              | BLACK OR AFRICAN AMERICAN | NATIVE HAWAIIAN OR PACIFIC ISLANDER | ASIAN | AMERICAN INDIAN OR ALASKAN NATIVE |                | TWO OR MORE RACES |    |
| EXECUTIVE/SR OFFICIALS & MGRS | 0                  | 0      | 8                      | 0                         | 0                                   | 0     | 0                                 | 0                 | 0                  | 0                         | 0                                   | 0     | 0                                 | 0              | 0                 | 8  |
| FIRST/MID OFFICIALS & MGRS    | 0                  | 2      | 13                     | 1                         | 0                                   | 0     | 0                                 | 0                 | 11                 | 3                         | 0                                   | 0     | 0                                 | 0              | 0                 | 30 |
| PROFESSIONALS                 | 0                  | 1      | 2                      | 1                         | 1                                   | 1     | 0                                 | 0                 | 6                  | 1                         | 0                                   | 1     | 0                                 | 1              | 15                |    |
| TECHNICIANS                   | 0                  | 0      | 0                      | 0                         | 0                                   | 0     | 0                                 | 0                 | 0                  | 0                         | 0                                   | 0     | 0                                 | 0              | 0                 |    |
| SALES WORKERS                 | 0                  | 0      | 0                      | 0                         | 0                                   | 0     | 0                                 | 0                 | 0                  | 0                         | 0                                   | 0     | 0                                 | 0              | 0                 |    |
| ADMINISTRATIVE SUPPORT        | 1                  | 1      | 0                      | 0                         | 0                                   | 0     | 0                                 | 1                 | 7                  | 0                         | 0                                   | 0     | 0                                 | 0              | 10                |    |
| CRAFT WORKERS                 | 0                  | 0      | 0                      | 0                         | 0                                   | 0     | 0                                 | 0                 | 0                  | 0                         | 0                                   | 0     | 0                                 | 0              | 0                 |    |
| OPERATIVES                    | 0                  | 0      | 0                      | 0                         | 0                                   | 0     | 0                                 | 0                 | 0                  | 0                         | 0                                   | 0     | 0                                 | 0              | 0                 |    |
| LABORERS & HELPERS            | 0                  | 0      | 0                      | 0                         | 0                                   | 0     | 0                                 | 0                 | 0                  | 0                         | 0                                   | 0     | 0                                 | 0              | 0                 |    |
| SERVICE WORKERS               | 0                  | 0      | 0                      | 0                         | 0                                   | 0     | 0                                 | 0                 | 0                  | 0                         | 0                                   | 0     | 0                                 | 0              | 0                 |    |
| TOTAL                         | 1                  | 4      | 23                     | 2                         | 1                                   | 1     | 0                                 | 1                 | 24                 | 4                         | 0                                   | 1     | 0                                 | 1              | 63                |    |
| PREVIOUS REPORT TOTAL         | 1                  | 2      | 23                     | 2                         | 1                                   | 2     | 0                                 | 0                 | 15                 | 5                         | 0                                   | 3     | 0                                 | 1              | 55                |    |

**SECTION F - REMARKS**

CO= J477292

U= A519366

**EQUAL EMPLOYMENT OPPORTUNITY  
2013 EMPLOYER INFORMATION REPORT  
INDIVIDUAL ESTABLISHMENT REPORT - TYPE 4**

**SECTION B - COMPANY IDENTIFICATION**

1. RCN TELECOM SERVICES, LLC  
650 COLLEGE ROAD EAST  
PRINCETON, NJ 08540

2.a. RCN TELECOM SERVICES LEHIGH, LLC  
100 BALTIMORE DR  
WILKES BARRE, PA 18702

LUZERNE COUNTY  
c. Y

**SECTION C - TEST FOR FILING REQUIREMENT**

1-Y 2-Y 3-N DUNS NO.:

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 517110 Wired Telecommunications Carriers

**SECTION D - EMPLOYMENT DATA**

| JOB CATEGORIES                | HISPANIC OR LATINO |        | NOT-HISPANIC OR LATINO |                           |                                     |       |                                   |                   |                    |                           |                                     |       |                                   | OVERALL TOTALS |                   |    |
|-------------------------------|--------------------|--------|------------------------|---------------------------|-------------------------------------|-------|-----------------------------------|-------------------|--------------------|---------------------------|-------------------------------------|-------|-----------------------------------|----------------|-------------------|----|
|                               | MALE               | FEMALE | ***** MALE *****       |                           |                                     |       |                                   |                   | ***** FEMALE ***** |                           |                                     |       |                                   |                |                   |    |
|                               |                    |        | WHITE                  | BLACK OR AFRICAN AMERICAN | NATIVE HAWAIIAN OR PACIFIC ISLANDER | ASIAN | AMERICAN INDIAN OR ALASKAN NATIVE | TWO OR MORE RACES | WHITE              | BLACK OR AFRICAN AMERICAN | NATIVE HAWAIIAN OR PACIFIC ISLANDER | ASIAN | AMERICAN INDIAN OR ALASKAN NATIVE |                | TWO OR MORE RACES |    |
| EXECUTIVE/SR OFFICIALS & MGRS | 0                  | 0      | 1                      | 0                         | 0                                   | 0     | 0                                 | 0                 | 0                  | 0                         | 0                                   | 0     | 0                                 | 0              | 0                 | 1  |
| FIRST/MID OFFICIALS & MGRS    | 0                  | 2      | 22                     | 0                         | 0                                   | 0     | 0                                 | 1                 | 28                 | 0                         | 0                                   | 1     | 0                                 | 0              | 0                 | 54 |
| PROFESSIONALS                 | 0                  | 0      | 23                     | 1                         | 0                                   | 0     | 1                                 | 0                 | 28                 | 0                         | 0                                   | 0     | 0                                 | 0              | 0                 | 53 |
| TECHNICIANS                   | 0                  | 0      | 3                      | 0                         | 0                                   | 0     | 0                                 | 0                 | 5                  | 0                         | 0                                   | 0     | 0                                 | 0              | 0                 | 8  |
| SALES WORKERS                 | 0                  | 0      | 20                     | 0                         | 1                                   | 0     | 0                                 | 0                 | 19                 | 3                         | 0                                   | 0     | 0                                 | 0              | 1                 | 44 |
| ADMINISTRATIVE SUPPORT        | 5                  | 4      | 78                     | 2                         | 0                                   | 0     | 0                                 | 1                 | 152                | 5                         | 0                                   | 2     | 1                                 | 3              | 253               |    |
| CRAFT WORKERS                 | 0                  | 0      | 0                      | 0                         | 0                                   | 0     | 0                                 | 0                 | 0                  | 0                         | 0                                   | 0     | 0                                 | 0              | 0                 | 0  |
| OPERATIVES                    | 0                  | 0      | 0                      | 0                         | 0                                   | 0     | 0                                 | 0                 | 0                  | 0                         | 0                                   | 0     | 0                                 | 0              | 0                 | 0  |
| LABORERS & HELPERS            | 0                  | 0      | 0                      | 0                         | 0                                   | 0     | 0                                 | 0                 | 0                  | 0                         | 0                                   | 0     | 0                                 | 0              | 0                 | 0  |
| SERVICE WORKERS               | 0                  | 0      | 0                      | 0                         | 0                                   | 0     | 0                                 | 0                 | 0                  | 0                         | 0                                   | 0     | 0                                 | 0              | 0                 | 0  |
| TOTAL                         | 5                  | 6      | 147                    | 3                         | 1                                   | 0     | 1                                 | 2                 | 232                | 8                         | 0                                   | 3     | 1                                 | 4              | 413               |    |
| PREVIOUS REPORT TOTAL         | 6                  | 3      | 141                    | 4                         | 1                                   | 0     | 1                                 | 2                 | 208                | 6                         | 1                                   | 3     | 1                                 | 1              | 378               |    |

**SECTION F - REMARKS**

CO= J477292

U= A609194

**EQUAL EMPLOYMENT OPPORTUNITY  
2013 EMPLOYER INFORMATION REPORT  
INDIVIDUAL ESTABLISHMENT REPORT - TYPE 4**

**SECTION B - COMPANY IDENTIFICATION**

1. RCN TELECOM SERVICES, LLC  
650 COLLEGE ROAD EAST  
PRINCETON, NJ 08540

2.a. RCN TELECOM SERVICES OF LEHIGH, LLC  
2124 AVENUE C  
BETHLEHEM, PA 18017

NORTHAMPTON COUNTY

c. Y

**SECTION C - TEST FOR FILING REQUIREMENT**

1-Y 2-Y 3-N DUNS NO.:

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 517110 Wired Telecommunications Carriers

**SECTION D - EMPLOYMENT DATA**

| JOB CATEGORIES                | HISPANIC OR LATINO |        | NOT-HISPANIC OR LATINO |                           |                                     |       |                                   |                   |                    |                           |                                     |       |                                   | OVERALL TOTALS |                   |     |
|-------------------------------|--------------------|--------|------------------------|---------------------------|-------------------------------------|-------|-----------------------------------|-------------------|--------------------|---------------------------|-------------------------------------|-------|-----------------------------------|----------------|-------------------|-----|
|                               | MALE               | FEMALE | ***** MALE *****       |                           |                                     |       |                                   |                   | ***** FEMALE ***** |                           |                                     |       |                                   |                |                   |     |
|                               |                    |        | WHITE                  | BLACK OR AFRICAN AMERICAN | NATIVE HAWAIIAN OR PACIFIC ISLANDER | ASIAN | AMERICAN INDIAN OR ALASKAN NATIVE | TWO OR MORE RACES | WHITE              | BLACK OR AFRICAN AMERICAN | NATIVE HAWAIIAN OR PACIFIC ISLANDER | ASIAN | AMERICAN INDIAN OR ALASKAN NATIVE |                | TWO OR MORE RACES |     |
| EXECUTIVE/SR OFFICIALS & MGRS | 0                  | 0      | 0                      | 0                         | 0                                   | 0     | 0                                 | 0                 | 0                  | 0                         | 0                                   | 0     | 0                                 | 0              | 0                 | 0   |
| FIRST/MID OFFICIALS & MGRS    | 3                  | 0      | 14                     | 3                         | 0                                   | 0     | 0                                 | 0                 | 10                 | 2                         | 0                                   | 0     | 0                                 | 0              | 0                 | 32  |
| PROFESSIONALS                 | 0                  | 1      | 2                      | 0                         | 0                                   | 0     | 0                                 | 0                 | 0                  | 1                         | 0                                   | 0     | 0                                 | 0              | 0                 | 4   |
| TECHNICIANS                   | 0                  | 1      | 9                      | 1                         | 0                                   | 1     | 0                                 | 0                 | 7                  | 1                         | 0                                   | 0     | 0                                 | 0              | 0                 | 20  |
| SALES WORKERS                 | 1                  | 0      | 1                      | 0                         | 0                                   | 0     | 0                                 | 0                 | 1                  | 0                         | 0                                   | 0     | 0                                 | 0              | 0                 | 3   |
| ADMINISTRATIVE SUPPORT        | 10                 | 9      | 17                     | 8                         | 0                                   | 0     | 0                                 | 3                 | 47                 | 7                         | 0                                   | 0     | 0                                 | 0              | 4                 | 105 |
| CRAFT WORKERS                 | 3                  | 0      | 39                     | 1                         | 0                                   | 0     | 0                                 | 0                 | 0                  | 0                         | 0                                   | 0     | 0                                 | 0              | 0                 | 43  |
| OPERATIVES                    | 0                  | 0      | 0                      | 0                         | 0                                   | 0     | 0                                 | 0                 | 0                  | 0                         | 0                                   | 0     | 0                                 | 0              | 0                 | 0   |
| LABORERS & HELPERS            | 0                  | 0      | 0                      | 0                         | 0                                   | 0     | 0                                 | 0                 | 0                  | 0                         | 0                                   | 0     | 0                                 | 0              | 0                 | 0   |
| SERVICE WORKERS               | 0                  | 0      | 0                      | 0                         | 0                                   | 0     | 0                                 | 0                 | 0                  | 0                         | 0                                   | 0     | 0                                 | 0              | 0                 | 0   |
| TOTAL                         | 17                 | 11     | 82                     | 13                        | 0                                   | 1     | 0                                 | 3                 | 65                 | 11                        | 0                                   | 0     | 0                                 | 0              | 4                 | 207 |
| PREVIOUS REPORT TOTAL         | 14                 | 10     | 70                     | 9                         | 0                                   | 1     | 0                                 | 2                 | 65                 | 11                        | 0                                   | 0     | 0                                 | 0              | 4                 | 186 |

**SECTION F - REMARKS**

CO= J477292  
 U= DP65430

EQUAL EMPLOYMENT OPPORTUNITY  
 2013 EMPLOYER INFORMATION REPORT  
 INDIVIDUAL ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. RCN TELECOM SERVICES, LLC  
 650 COLLEGE ROAD EAST  
 PRINCETON, NJ 08540

2.a. RCN TS NY LP  
 2215 43RD AVENUE, 4TH FLOOR  
 LONG ISLAND CITY, NY 11101

QUEENS COUNTY  
 c. Y

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-N DUNS NO.:

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 517110 Wired Telecommunications  
 Carriers

SECTION D - EMPLOYMENT DATA

| JOB CATEGORIES                | HISPANIC OR LATINO |        | NOT-HISPANIC OR LATINO |                           |                                     |       |                                   |                   |                    |                           |                                     |       |                                   | OVERALL TOTALS |                   |    |
|-------------------------------|--------------------|--------|------------------------|---------------------------|-------------------------------------|-------|-----------------------------------|-------------------|--------------------|---------------------------|-------------------------------------|-------|-----------------------------------|----------------|-------------------|----|
|                               | MALE               | FEMALE | ***** MALE *****       |                           |                                     |       |                                   |                   | ***** FEMALE ***** |                           |                                     |       |                                   |                |                   |    |
|                               |                    |        | WHITE                  | BLACK OR AFRICAN AMERICAN | NATIVE HAWAIIAN OR PACIFIC ISLANDER | ASIAN | AMERICAN INDIAN OR ALASKAN NATIVE | TWO OR MORE RACES | WHITE              | BLACK OR AFRICAN AMERICAN | NATIVE HAWAIIAN OR PACIFIC ISLANDER | ASIAN | AMERICAN INDIAN OR ALASKAN NATIVE |                | TWO OR MORE RACES |    |
| EXECUTIVE/SR OFFICIALS & MGRS | 0                  | 0      | 2                      | 0                         | 0                                   | 0     | 0                                 | 0                 | 0                  | 0                         | 0                                   | 0     | 0                                 | 0              | 0                 | 2  |
| FIRST/MID OFFICIALS & MGRS    | 2                  | 0      | 7                      | 1                         | 0                                   | 1     | 0                                 | 0                 | 1                  | 3                         | 0                                   | 0     | 0                                 | 0              | 0                 | 15 |
| PROFESSIONALS                 | 1                  | 0      | 1                      | 2                         | 0                                   | 2     | 0                                 | 0                 | 3                  | 0                         | 0                                   | 0     | 0                                 | 0              | 0                 | 9  |
| TECHNICIANS                   | 0                  | 0      | 0                      | 0                         | 0                                   | 0     | 0                                 | 0                 | 0                  | 0                         | 0                                   | 0     | 0                                 | 0              | 0                 | 0  |
| SALES WORKERS                 | 8                  | 0      | 9                      | 5                         | 2                                   | 3     | 0                                 | 2                 | 2                  | 3                         | 0                                   | 0     | 0                                 | 0              | 0                 | 34 |
| ADMINISTRATIVE SUPPORT        | 0                  | 2      | 0                      | 9                         | 0                                   | 0     | 0                                 | 0                 | 2                  | 3                         | 1                                   | 0     | 0                                 | 0              | 1                 | 18 |
| CRAFT WORKERS                 | 2                  | 0      | 0                      | 1                         | 0                                   | 0     | 0                                 | 0                 | 0                  | 0                         | 0                                   | 0     | 0                                 | 0              | 0                 | 3  |
| OPERATIVES                    | 0                  | 0      | 0                      | 0                         | 0                                   | 0     | 0                                 | 0                 | 0                  | 0                         | 0                                   | 0     | 0                                 | 0              | 0                 | 0  |
| LABORERS & HELPERS            | 0                  | 0      | 0                      | 0                         | 0                                   | 0     | 0                                 | 0                 | 0                  | 0                         | 0                                   | 0     | 0                                 | 0              | 0                 | 0  |
| SERVICE WORKERS               | 0                  | 0      | 0                      | 0                         | 0                                   | 0     | 0                                 | 0                 | 0                  | 0                         | 0                                   | 0     | 0                                 | 0              | 0                 | 0  |
| TOTAL                         | 13                 | 2      | 19                     | 18                        | 2                                   | 6     | 0                                 | 2                 | 8                  | 9                         | 1                                   | 0     | 0                                 | 1              | 81                |    |
| PREVIOUS REPORT TOTAL         | 16                 | 3      | 16                     | 18                        | 1                                   | 3     | 0                                 | 3                 | 9                  | 10                        | 1                                   | 0     | 0                                 | 0              | 80                |    |

SECTION F - REMARKS

CO= J477292

U= I399987

**EQUAL EMPLOYMENT OPPORTUNITY  
2013 EMPLOYER INFORMATION REPORT  
INDIVIDUAL ESTABLISHMENT REPORT - TYPE 4**

**SECTION B - COMPANY IDENTIFICATION**

1. RCN TELECOM SERVICES, LLC  
650 COLLEGE ROAD EAST  
PRINCETON, NJ 08540

2.a. RCN BECOM LLC  
956 MASSACHUSETTS AVE  
ARLINGTON, MA 02476

MIDDLESEX COUNTY  
c. Y

**SECTION C - TEST FOR FILING REQUIREMENT**

1-Y 2-Y 3-N DUNS NO.:

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 517110 Wired Telecommunications Carriers

**SECTION D - EMPLOYMENT DATA**

| JOB CATEGORIES                | HISPANIC OR LATINO |        | NOT-HISPANIC OR LATINO |                           |                                     |       |                                   |                   |                    |                           |                                     |       |                                   | OVERALL TOTALS |                   |    |
|-------------------------------|--------------------|--------|------------------------|---------------------------|-------------------------------------|-------|-----------------------------------|-------------------|--------------------|---------------------------|-------------------------------------|-------|-----------------------------------|----------------|-------------------|----|
|                               | MALE               | FEMALE | ***** MALE *****       |                           |                                     |       |                                   |                   | ***** FEMALE ***** |                           |                                     |       |                                   |                |                   |    |
|                               |                    |        | WHITE                  | BLACK OR AFRICAN AMERICAN | NATIVE HAWAIIAN OR PACIFIC ISLANDER | ASIAN | AMERICAN INDIAN OR ALASKAN NATIVE | TWO OR MORE RACES | WHITE              | BLACK OR AFRICAN AMERICAN | NATIVE HAWAIIAN OR PACIFIC ISLANDER | ASIAN | AMERICAN INDIAN OR ALASKAN NATIVE |                | TWO OR MORE RACES |    |
| EXECUTIVE/SR OFFICIALS & MGRS | 0                  | 0      | 0                      | 0                         | 0                                   | 0     | 0                                 | 0                 | 0                  | 0                         | 0                                   | 0     | 0                                 | 0              | 0                 | 0  |
| FIRST/MID OFFICIALS & MGRS    | 0                  | 0      | 10                     | 0                         | 0                                   | 1     | 0                                 | 0                 | 2                  | 1                         | 0                                   | 0     | 0                                 | 0              | 0                 | 14 |
| PROFESSIONALS                 | 1                  | 0      | 3                      | 0                         | 0                                   | 0     | 0                                 | 0                 | 2                  | 1                         | 0                                   | 0     | 0                                 | 0              | 0                 | 7  |
| TECHNICIANS                   | 0                  | 0      | 0                      | 0                         | 0                                   | 0     | 0                                 | 0                 | 0                  | 0                         | 0                                   | 0     | 0                                 | 0              | 0                 | 0  |
| SALES WORKERS                 | 4                  | 0      | 14                     | 3                         | 0                                   | 1     | 1                                 | 1                 | 0                  | 0                         | 0                                   | 0     | 0                                 | 0              | 0                 | 24 |
| ADMINISTRATIVE SUPPORT        | 0                  | 1      | 2                      | 1                         | 0                                   | 0     | 0                                 | 0                 | 4                  | 1                         | 0                                   | 0     | 0                                 | 0              | 0                 | 9  |
| CRAFT WORKERS                 | 3                  | 0      | 9                      | 2                         | 1                                   | 0     | 1                                 | 0                 | 0                  | 0                         | 0                                   | 0     | 0                                 | 0              | 0                 | 16 |
| OPERATIVES                    | 0                  | 0      | 0                      | 0                         | 0                                   | 0     | 0                                 | 0                 | 0                  | 0                         | 0                                   | 0     | 0                                 | 0              | 0                 | 0  |
| LABORERS & HELPERS            | 0                  | 0      | 0                      | 0                         | 0                                   | 0     | 0                                 | 0                 | 0                  | 0                         | 0                                   | 0     | 0                                 | 0              | 0                 | 0  |
| SERVICE WORKERS               | 0                  | 0      | 0                      | 0                         | 0                                   | 0     | 0                                 | 0                 | 0                  | 0                         | 0                                   | 0     | 0                                 | 0              | 0                 | 0  |
| TOTAL                         | 8                  | 1      | 38                     | 6                         | 1                                   | 2     | 2                                 | 1                 | 8                  | 3                         | 0                                   | 0     | 0                                 | 0              | 0                 | 70 |
| PREVIOUS REPORT TOTAL         | 9                  | 0      | 39                     | 6                         | 1                                   | 1     | 1                                 | 0                 | 9                  | 3                         | 0                                   | 0     | 0                                 | 0              | 0                 | 69 |

**SECTION F - REMARKS**

CO= J477292

U= I989816

**EQUAL EMPLOYMENT OPPORTUNITY  
2013 EMPLOYER INFORMATION REPORT  
INDIVIDUAL ESTABLISHMENT REPORT - TYPE 4**

**SECTION B - COMPANY IDENTIFICATION**

1. RCN TELECOM SERVICES, LLC  
650 COLLEGE ROAD EAST  
PRINCETON, NJ 08540

2.a. STARPOWER COMMUNICATIONS LLC  
10000 DEREKWOOD LN  
LANHAM, MD 20706

PRINCE GEORGES COUNTY

c. Y

**SECTION C - TEST FOR FILING REQUIREMENT**

1-Y 2-Y 3-N DUNS NO.:

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 517110 Wired Telecommunications Carriers

**SECTION D - EMPLOYMENT DATA**

| JOB CATEGORIES                | HISPANIC OR LATINO |          | NOT-HISPANIC OR LATINO |                           |                                     |          |                                   |                   |                    |                           |                                     |          |                                   | OVERALL TOTALS |                   |          |           |
|-------------------------------|--------------------|----------|------------------------|---------------------------|-------------------------------------|----------|-----------------------------------|-------------------|--------------------|---------------------------|-------------------------------------|----------|-----------------------------------|----------------|-------------------|----------|-----------|
|                               | MALE               | FEMALE   | ***** MALE *****       |                           |                                     |          |                                   |                   | ***** FEMALE ***** |                           |                                     |          |                                   |                |                   |          |           |
|                               |                    |          | WHITE                  | BLACK OR AFRICAN AMERICAN | NATIVE HAWAIIAN OR PACIFIC ISLANDER | ASIAN    | AMERICAN INDIAN OR ALASKAN NATIVE | TWO OR MORE RACES | WHITE              | BLACK OR AFRICAN AMERICAN | NATIVE HAWAIIAN OR PACIFIC ISLANDER | ASIAN    | AMERICAN INDIAN OR ALASKAN NATIVE |                | TWO OR MORE RACES |          |           |
| EXECUTIVE/SR OFFICIALS & MGRS | 0                  | 0        | 1                      | 0                         | 0                                   | 0        | 0                                 | 0                 | 0                  | 0                         | 0                                   | 0        | 0                                 | 0              | 0                 | 0        | 1         |
| FIRST/MID OFFICIALS & MGRS    | 0                  | 0        | 4                      | 9                         | 0                                   | 0        | 0                                 | 0                 | 1                  | 4                         | 0                                   | 0        | 0                                 | 0              | 0                 | 0        | 18        |
| PROFESSIONALS                 | 0                  | 0        | 6                      | 3                         | 0                                   | 1        | 0                                 | 1                 | 0                  | 1                         | 0                                   | 0        | 0                                 | 0              | 0                 | 0        | 12        |
| TECHNICIANS                   | 1                  | 0        | 2                      | 9                         | 1                                   | 0        | 0                                 | 0                 | 0                  | 1                         | 0                                   | 0        | 0                                 | 0              | 0                 | 0        | 14        |
| SALES WORKERS                 | 0                  | 0        | 1                      | 4                         | 0                                   | 1        | 0                                 | 1                 | 1                  | 2                         | 0                                   | 0        | 0                                 | 0              | 0                 | 0        | 10        |
| ADMINISTRATIVE SUPPORT        | 0                  | 1        | 1                      | 2                         | 0                                   | 0        | 0                                 | 0                 | 3                  | 3                         | 1                                   | 0        | 0                                 | 0              | 0                 | 0        | 11        |
| CRAFT WORKERS                 | 1                  | 0        | 2                      | 15                        | 0                                   | 1        | 0                                 | 1                 | 0                  | 0                         | 0                                   | 0        | 0                                 | 0              | 0                 | 0        | 20        |
| OPERATIVES                    | 0                  | 0        | 0                      | 0                         | 0                                   | 0        | 0                                 | 0                 | 0                  | 0                         | 0                                   | 0        | 0                                 | 0              | 0                 | 0        | 0         |
| LABORERS & HELPERS            | 0                  | 0        | 0                      | 1                         | 0                                   | 0        | 0                                 | 0                 | 0                  | 0                         | 0                                   | 0        | 0                                 | 0              | 0                 | 0        | 1         |
| SERVICE WORKERS               | 0                  | 0        | 0                      | 0                         | 0                                   | 0        | 0                                 | 0                 | 0                  | 0                         | 0                                   | 0        | 0                                 | 0              | 0                 | 0        | 0         |
| <b>TOTAL</b>                  | <b>2</b>           | <b>1</b> | <b>17</b>              | <b>43</b>                 | <b>1</b>                            | <b>3</b> | <b>0</b>                          | <b>3</b>          | <b>5</b>           | <b>11</b>                 | <b>1</b>                            | <b>0</b> | <b>0</b>                          | <b>0</b>       | <b>0</b>          | <b>0</b> | <b>87</b> |
| PREVIOUS REPORT TOTAL         | 1                  | 1        | 16                     | 42                        | 1                                   | 2        | 0                                 | 2                 | 6                  | 16                        | 1                                   | 0        | 0                                 | 0              | 0                 | 1        | 89        |

**SECTION F - REMARKS**

CO= J477292

U= X865256

**EQUAL EMPLOYMENT OPPORTUNITY  
2013 EMPLOYER INFORMATION REPORT  
INDIVIDUAL ESTABLISHMENT REPORT - TYPE 4**

**SECTION B - COMPANY IDENTIFICATION**

1. RCN TELECOM SERVICES, LLC  
650 COLLEGE ROAD EAST  
PRINCETON, NJ 08540

2.a. RCN TS NY LP  
3316 WOODSIDE AVE  
LONG ISLAND CITY, NY 11101

QUEENS COUNTY  
c. Y

**SECTION C - TEST FOR FILING REQUIREMENT**

1-Y 2-Y 3-N DUNS NO.:

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 517110 Wired Telecommunications Carriers

**SECTION D - EMPLOYMENT DATA**

| JOB CATEGORIES                | HISPANIC OR LATINO |          | NOT-HISPANIC OR LATINO |                           |                                     |          |                                   |                   |                    |                           |                                     |          |                                   | OVERALL TOTALS |                   |           |
|-------------------------------|--------------------|----------|------------------------|---------------------------|-------------------------------------|----------|-----------------------------------|-------------------|--------------------|---------------------------|-------------------------------------|----------|-----------------------------------|----------------|-------------------|-----------|
|                               | MALE               | FEMALE   | ***** MALE *****       |                           |                                     |          |                                   |                   | ***** FEMALE ***** |                           |                                     |          |                                   |                |                   |           |
|                               |                    |          | WHITE                  | BLACK OR AFRICAN AMERICAN | NATIVE HAWAIIAN OR PACIFIC ISLANDER | ASIAN    | AMERICAN INDIAN OR ALASKAN NATIVE | TWO OR MORE RACES | WHITE              | BLACK OR AFRICAN AMERICAN | NATIVE HAWAIIAN OR PACIFIC ISLANDER | ASIAN    | AMERICAN INDIAN OR ALASKAN NATIVE |                | TWO OR MORE RACES |           |
| EXECUTIVE/SR OFFICIALS & MGRS | 0                  | 0        | 0                      | 0                         | 0                                   | 0        | 0                                 | 0                 | 0                  | 0                         | 0                                   | 0        | 0                                 | 0              | 0                 | 0         |
| FIRST/MID OFFICIALS & MGRS    | 1                  | 0        | 7                      | 2                         | 0                                   | 0        | 0                                 | 0                 | 0                  | 0                         | 0                                   | 0        | 0                                 | 0              | 0                 | 10        |
| PROFESSIONALS                 | 0                  | 0        | 3                      | 1                         | 0                                   | 2        | 0                                 | 0                 | 0                  | 0                         | 0                                   | 0        | 0                                 | 0              | 0                 | 6         |
| TECHNICIANS                   | 5                  | 0        | 5                      | 11                        | 0                                   | 0        | 0                                 | 0                 | 0                  | 0                         | 0                                   | 0        | 0                                 | 0              | 0                 | 21        |
| SALES WORKERS                 | 0                  | 0        | 0                      | 0                         | 0                                   | 0        | 0                                 | 0                 | 0                  | 0                         | 0                                   | 0        | 0                                 | 0              | 0                 | 0         |
| ADMINISTRATIVE SUPPORT        | 0                  | 0        | 0                      | 0                         | 0                                   | 0        | 0                                 | 0                 | 0                  | 0                         | 0                                   | 0        | 0                                 | 0              | 0                 | 0         |
| CRAFT WORKERS                 | 5                  | 0        | 2                      | 16                        | 0                                   | 2        | 0                                 | 0                 | 0                  | 0                         | 0                                   | 0        | 0                                 | 0              | 0                 | 25        |
| OPERATIVES                    | 0                  | 0        | 0                      | 0                         | 0                                   | 0        | 0                                 | 0                 | 0                  | 0                         | 0                                   | 0        | 0                                 | 0              | 0                 | 0         |
| LABORERS & HELPERS            | 2                  | 0        | 0                      | 0                         | 0                                   | 0        | 0                                 | 0                 | 0                  | 0                         | 0                                   | 0        | 0                                 | 0              | 0                 | 2         |
| SERVICE WORKERS               | 0                  | 0        | 0                      | 0                         | 0                                   | 0        | 0                                 | 0                 | 0                  | 0                         | 0                                   | 0        | 0                                 | 0              | 0                 | 0         |
| <b>TOTAL</b>                  | <b>13</b>          | <b>0</b> | <b>17</b>              | <b>30</b>                 | <b>0</b>                            | <b>4</b> | <b>0</b>                          | <b>0</b>          | <b>0</b>           | <b>0</b>                  | <b>0</b>                            | <b>0</b> | <b>0</b>                          | <b>0</b>       | <b>0</b>          | <b>64</b> |
| PREVIOUS REPORT TOTAL         | 13                 | 0        | 16                     | 31                        | 0                                   | 4        | 0                                 | 0                 | 0                  | 0                         | 0                                   | 0        | 0                                 | 0              | 0                 | 64        |

**SECTION F - REMARKS**



CO= J477292

U= X865280

**EQUAL EMPLOYMENT OPPORTUNITY  
2013 EMPLOYER INFORMATION REPORT  
INDIVIDUAL ESTABLISHMENT REPORT - TYPE 4**

**SECTION B - COMPANY IDENTIFICATION**

1. RCN TELECOM SERVICES, LLC  
650 COLLEGE ROAD EAST  
PRINCETON, NJ 08540

2.a. RCN TELECOM SVCS OF ILLINOIS, LLC  
2640 W BRADLEY PL  
CHICAGO, IL 60618

COOK COUNTY  
c. Y

**SECTION C - TEST FOR FILING REQUIREMENT**

1-Y 2-Y 3-N DUNS NO.:

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 517110 Wired Telecommunications Carriers

**SECTION D - EMPLOYMENT DATA**

| JOB CATEGORIES                | HISPANIC OR LATINO |        | NOT-HISPANIC OR LATINO |                           |                                     |       |                                   |                   |                    |                           |                                     |       |                                   | OVERALL TOTALS |                   |   |     |
|-------------------------------|--------------------|--------|------------------------|---------------------------|-------------------------------------|-------|-----------------------------------|-------------------|--------------------|---------------------------|-------------------------------------|-------|-----------------------------------|----------------|-------------------|---|-----|
|                               | MALE               | FEMALE | ***** MALE *****       |                           |                                     |       |                                   |                   | ***** FEMALE ***** |                           |                                     |       |                                   |                |                   |   |     |
|                               |                    |        | WHITE                  | BLACK OR AFRICAN AMERICAN | NATIVE HAWAIIAN OR PACIFIC ISLANDER | ASIAN | AMERICAN INDIAN OR ALASKAN NATIVE | TWO OR MORE RACES | WHITE              | BLACK OR AFRICAN AMERICAN | NATIVE HAWAIIAN OR PACIFIC ISLANDER | ASIAN | AMERICAN INDIAN OR ALASKAN NATIVE |                | TWO OR MORE RACES |   |     |
| EXECUTIVE/SR OFFICIALS & MGRS | 0                  | 0      | 1                      | 0                         | 0                                   | 0     | 0                                 | 0                 | 0                  | 0                         | 0                                   | 0     | 0                                 | 0              | 0                 | 0 | 1   |
| FIRST/MID OFFICIALS & MGRS    | 2                  | 1      | 12                     | 0                         | 0                                   | 0     | 0                                 | 1                 | 5                  | 2                         | 0                                   | 0     | 0                                 | 0              | 0                 | 0 | 23  |
| PROFESSIONALS                 | 1                  | 0      | 2                      | 2                         | 1                                   | 0     | 0                                 | 1                 | 1                  | 3                         | 0                                   | 1     | 0                                 | 0              | 0                 | 0 | 12  |
| TECHNICIANS                   | 9                  | 0      | 2                      | 3                         | 0                                   | 0     | 1                                 | 0                 | 0                  | 0                         | 0                                   | 0     | 0                                 | 0              | 0                 | 0 | 15  |
| SALES WORKERS                 | 2                  | 3      | 11                     | 7                         | 0                                   | 0     | 0                                 | 0                 | 0                  | 1                         | 0                                   | 0     | 0                                 | 0              | 0                 | 0 | 24  |
| ADMINISTRATIVE SUPPORT        | 0                  | 2      | 0                      | 3                         | 0                                   | 0     | 0                                 | 0                 | 1                  | 10                        | 0                                   | 0     | 0                                 | 0              | 0                 | 0 | 16  |
| CRAFT WORKERS                 | 4                  | 1      | 6                      | 20                        | 0                                   | 0     | 0                                 | 0                 | 1                  | 1                         | 0                                   | 0     | 0                                 | 0              | 0                 | 0 | 33  |
| OPERATIVES                    | 0                  | 0      | 0                      | 0                         | 0                                   | 0     | 0                                 | 0                 | 0                  | 0                         | 0                                   | 0     | 0                                 | 0              | 0                 | 0 | 0   |
| LABORERS & HELPERS            | 0                  | 0      | 0                      | 0                         | 0                                   | 0     | 0                                 | 0                 | 0                  | 0                         | 0                                   | 0     | 0                                 | 0              | 0                 | 0 | 0   |
| SERVICE WORKERS               | 0                  | 0      | 0                      | 0                         | 0                                   | 0     | 0                                 | 0                 | 0                  | 0                         | 0                                   | 0     | 0                                 | 0              | 0                 | 0 | 0   |
| TOTAL                         | 18                 | 7      | 34                     | 35                        | 1                                   | 0     | 1                                 | 2                 | 8                  | 17                        | 0                                   | 1     | 0                                 | 0              | 0                 | 0 | 124 |
| PREVIOUS REPORT TOTAL         | 16                 | 7      | 40                     | 38                        | 1                                   | 0     | 0                                 | 3                 | 7                  | 20                        | 0                                   | 1     | 0                                 | 0              | 0                 | 0 | 133 |

**SECTION F - REMARKS**

CO= J477292

U= NEW

**EQUAL EMPLOYMENT OPPORTUNITY  
2013 EMPLOYER INFORMATION REPORT  
INDIVIDUAL ESTABLISHMENT REPORT - TYPE 4**

**SECTION B - COMPANY IDENTIFICATION**

1. RCN TELECOM SERVICES, LLC  
650 COLLEGE ROAD EAST  
PRINCETON, NJ 08540

2.a. RCN TELCOM SERVICES LEHIGH, LLC  
5508 NORBATH BLVD  
NORTHAMPTON, PA 18067

c. NORTHAMPTON COUNTY

**SECTION C - TEST FOR FILING REQUIREMENT**

1-Y 2-Y 3-N DUNS NO.:

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 517110 Wired Telecommunications Carriers

**SECTION D - EMPLOYMENT DATA**

| JOB CATEGORIES                | HISPANIC OR LATINO |          | NOT-HISPANIC OR LATINO |                           |                                     |          |                                   |                   |                    |                           |                                     |          |                                   | OVERALL TOTALS |                   |           |
|-------------------------------|--------------------|----------|------------------------|---------------------------|-------------------------------------|----------|-----------------------------------|-------------------|--------------------|---------------------------|-------------------------------------|----------|-----------------------------------|----------------|-------------------|-----------|
|                               | MALE               | FEMALE   | ***** MALE *****       |                           |                                     |          |                                   |                   | ***** FEMALE ***** |                           |                                     |          |                                   |                |                   |           |
|                               |                    |          | WHITE                  | BLACK OR AFRICAN AMERICAN | NATIVE HAWAIIAN OR PACIFIC ISLANDER | ASIAN    | AMERICAN INDIAN OR ALASKAN NATIVE | TWO OR MORE RACES | WHITE              | BLACK OR AFRICAN AMERICAN | NATIVE HAWAIIAN OR PACIFIC ISLANDER | ASIAN    | AMERICAN INDIAN OR ALASKAN NATIVE |                | TWO OR MORE RACES |           |
| EXECUTIVE/SR OFFICIALS & MGRS | 0                  | 0        | 0                      | 0                         | 0                                   | 0        | 0                                 | 0                 | 0                  | 0                         | 0                                   | 0        | 0                                 | 0              | 0                 | 0         |
| FIRST/MID OFFICIALS & MGRS    | 0                  | 0        | 5                      | 0                         | 0                                   | 0        | 0                                 | 0                 | 1                  | 0                         | 0                                   | 0        | 0                                 | 0              | 0                 | 6         |
| PROFESSIONALS                 | 0                  | 0        | 9                      | 1                         | 0                                   | 0        | 0                                 | 0                 | 1                  | 0                         | 0                                   | 0        | 0                                 | 0              | 0                 | 11        |
| TECHNICIANS                   | 1                  | 0        | 17                     | 0                         | 0                                   | 0        | 0                                 | 0                 | 0                  | 0                         | 0                                   | 0        | 0                                 | 0              | 0                 | 18        |
| SALES WORKERS                 | 0                  | 0        | 3                      | 0                         | 0                                   | 0        | 0                                 | 0                 | 0                  | 0                         | 0                                   | 0        | 0                                 | 0              | 1                 | 4         |
| ADMINISTRATIVE SUPPORT        | 0                  | 0        | 0                      | 0                         | 0                                   | 0        | 0                                 | 0                 | 0                  | 0                         | 0                                   | 0        | 0                                 | 0              | 0                 | 0         |
| CRAFT WORKERS                 | 1                  | 0        | 12                     | 0                         | 0                                   | 0        | 0                                 | 0                 | 0                  | 0                         | 0                                   | 0        | 0                                 | 0              | 0                 | 13        |
| OPERATIVES                    | 0                  | 0        | 0                      | 0                         | 0                                   | 0        | 0                                 | 0                 | 0                  | 0                         | 0                                   | 0        | 0                                 | 0              | 0                 | 0         |
| LABORERS & HELPERS            | 0                  | 0        | 0                      | 0                         | 0                                   | 0        | 0                                 | 0                 | 0                  | 0                         | 0                                   | 0        | 0                                 | 0              | 0                 | 0         |
| SERVICE WORKERS               | 0                  | 0        | 0                      | 0                         | 0                                   | 0        | 0                                 | 0                 | 0                  | 0                         | 0                                   | 0        | 0                                 | 0              | 0                 | 0         |
| <b>TOTAL</b>                  | <b>2</b>           | <b>0</b> | <b>46</b>              | <b>1</b>                  | <b>0</b>                            | <b>0</b> | <b>0</b>                          | <b>0</b>          | <b>2</b>           | <b>0</b>                  | <b>0</b>                            | <b>0</b> | <b>0</b>                          | <b>0</b>       | <b>1</b>          | <b>52</b> |
| PREVIOUS REPORT TOTAL         |                    |          |                        |                           |                                     |          |                                   |                   |                    |                           |                                     |          |                                   |                |                   |           |

**SECTION F - REMARKS**

Last year this location was a Type 6 and now has over 50 employees and is a Type 4

| EEO-1 Establishment List for 2013 |                                     |                            |              |       |
|-----------------------------------|-------------------------------------|----------------------------|--------------|-------|
| Emp. Count                        | Unit Name                           | Street                     | City         | State |
| 31                                | RCN TELECOM SERVICES LEHIGH, LLC    | 1849 BUTLER STREET         | EASTON       | PA    |
| 18                                | RCN TELECOM SERVICES LEHIGH, LLC    | 7249 AIRPORT ROAD          | BATH         | PA    |
| 19                                | RCN BECOCOM LLC                     | 518 UNION AVENUE           | FRAMINGHAM   | MA    |
| 2                                 | RCN TELECOM SVCS OF PHILA, LLC      | 401 NORTH BROAD STREET     | PHILADELPHIA | PA    |
| 5                                 | STARPOWER COMMUNICATIONS LLC        | 1331 PENNSYLVANIA AVE., NW | WASHINGTON   | DC    |
| 1                                 | RCN BECOCOM LLC                     | 22 A STREET                | BURLINGTON   | MA    |
| 10                                | RCN BECOCOM LLC                     | 173 BEDFORD STREET         | LEXINGTON    | MA    |
| 1                                 | RCN TELECOM SVCS OF CALIFORNIA      | 1400 FASHION ISLAND BLVD   | SAN MATEO    | CA    |
| 4                                 | RCN TELECOM SVCS OF ILLINOIS, LLC   | 350 NORTH ORLEANS STREET   | CHICAGO      | IL    |
| 34                                | RCN BECOCOM LLC                     | 105 WEST FIRST STREET      | SOUTH BOSTON | MA    |
| 5                                 | RCN TS NY LP                        | 560 WASHINGTON STREET      | NEW YORK     | NY    |
| 1                                 | RCN TELECOM SERVICES LEHIGH, LLC    | 8 HAMTON COURT, EAST       | ROBBINSVILLE | NJ    |
| 5                                 | RCN TS NY LP                        | 757 THIRD AVENUE           | NEW YORK     | NY    |
| 1                                 | RCN TELECOM SERVICES LEHIGH, LLC    | 90 ROCKLAND ST             | SPRINGFIELD  | MA    |
| 1                                 | RCN TELECOM SERVICES LEHIGH, LLC    | 96 ALEXANDER PLACE         | WESTFIELD    | MA    |
| 2                                 | RCN TELECOM SERVICES LEHIGH, LLC    | 1511 MCDADE BLVD           | FOLSOM       | PA    |
| 36                                | RCN TELECOM SERVICES LEHIGH, LLC    | 3 RAYMOND DRIVE            | HAVERTOWN    | PA    |
| 22                                | RCN TELECOM SERVICES LEHIGH, LLC    | 100 N WASHINGTON STREET    | FALLS CHURCH | VA    |
| 1                                 | RCN TELECOM SERVICES LEHIGH, LLC    | 30949 PINETREE ROAD        | PEPPER PIKE  | OH    |
| 1                                 | RCN TELECOM SERVICES LEHIGH, LLC    | 29 KENNEDY DRIVE           | HUNTINGTON   | MA    |
| 1                                 | RCN TELECOM SERVICES LEHIGH, LLC    | 210 BURNCOAT ST            | WORCESTER    | MA    |
| 1                                 | RCN TELECOM SERVICES LEHIGH, LLC    | 141 GAGNON ROAD            | OAKLAND      | ME    |
| 1                                 | RCN BECOCOM, LLC                    | 1224 HYDE PARK AVE         | BOSTON       | MA    |
| 1                                 | RCN TELECOM SERVICES OF LEHIGH, LLC | 4235 LAFAYETTE STREET      | FREDERICK    | MD    |
| 1                                 | RCN TELECOM SERVICES LEHIGH, LLC    | 80 PERKINS STREET          | SPRINGFIELD  | MA    |
| 205                               |                                     |                            |              |       |