

CO= J477292  
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EQUAL EMPLOYMENT OPPORTUNITY  
2011 EMPLOYER INFORMATION REPORT  
CONSOLIDATED REPORT - TYPE 2

SECTION B - COMPANY IDENTIFICATION

1. RCN TELECOM SERVICES, LLC  
650 COLLEGE ROAD EAST  
PRINCETON, NJ 08540

SECTION C - TEST FOR FILING REQUIREMENT

2.a. RCN TELECOM SERVICES, LLC  
650 COLLEGE ROAD EAST  
PRINCETON, NJ 08540  
1-Y 2-Y 3-N DUNS NO.:

c. Y

SECTION E - ESTABLISHMENT INFORMATION

NAICS:

SECTION D - EMPLOYMENT DATA

| JOB CATEGORIES                | HISPANIC OR LATINO |        | NOT-HISPANIC OR LATINO |                           |                                     |       |                                   |                   |       |                           |                                     |       | OVERALL TOTALS |                                   |                   |     |
|-------------------------------|--------------------|--------|------------------------|---------------------------|-------------------------------------|-------|-----------------------------------|-------------------|-------|---------------------------|-------------------------------------|-------|----------------|-----------------------------------|-------------------|-----|
|                               | MALE               | FEMALE | WHITE                  | BLACK OR AFRICAN AMERICAN | NATIVE HAWAIIAN OR PACIFIC ISLANDER | ASIAN | AMERICAN INDIAN OR ALASKAN NATIVE | TWO OR MORE RACES | WHITE | BLACK OR AFRICAN AMERICAN | NATIVE HAWAIIAN OR PACIFIC ISLANDER | ASIAN |                | AMERICAN INDIAN OR ALASKAN NATIVE | TWO OR MORE RACES |     |
| EXECUTIVE/SR OFFICIALS & MGRS | 0                  | 0      | 10                     | 0                         | 0                                   | 0     | 0                                 | 0                 | 0     | 0                         | 0                                   | 0     | 0              | 0                                 | 0                 | 10  |
| FIRST/MID OFFICIALS & MGRS    | 9                  | 3      | 119                    | 22                        | 0                                   | 3     | 0                                 | 0                 | 53    | 15                        | 0                                   | 1     | 0              | 0                                 | 0                 | 225 |
| PROFESSIONALS                 | 3                  | 2      | 69                     | 7                         | 3                                   | 8     | 1                                 | 3                 | 45    | 3                         | 0                                   | 2     | 0              | 0                                 | 2                 | 148 |
| TECHNICIANS                   | 16                 | 0      | 61                     | 25                        | 2                                   | 3     | 0                                 | 2                 | 10    | 2                         | 0                                   | 0     | 1              | 0                                 | 0                 | 122 |
| SALES WORKERS                 | 11                 | 2      | 85                     | 30                        | 2                                   | 5     | 0                                 | 2                 | 27    | 14                        | 0                                   | 0     | 1              | 1                                 | 1                 | 180 |
| ADMINISTRATIVE SUPPORT        | 13                 | 22     | 96                     | 38                        | 0                                   | 0     | 0                                 | 3                 | 226   | 50                        | 3                                   | 2     | 2              | 6                                 | 6                 | 461 |
| CRAFT WORKERS                 | 18                 | 2      | 73                     | 65                        | 1                                   | 3     | 1                                 | 2                 | 0     | 2                         | 0                                   | 0     | 0              | 0                                 | 0                 | 167 |
| OPERATIVES                    | 0                  | 0      | 0                      | 0                         | 0                                   | 0     | 0                                 | 0                 | 0     | 0                         | 0                                   | 0     | 0              | 0                                 | 0                 | 0   |
| LABORERS & HELPERS            | 2                  | 0      | 0                      | 0                         | 0                                   | 0     | 0                                 | 0                 | 0     | 0                         | 0                                   | 0     | 0              | 0                                 | 0                 | 2   |
| SERVICE WORKERS               | 0                  | 0      | 0                      | 0                         | 0                                   | 0     | 0                                 | 0                 | 0     | 0                         | 0                                   | 0     | 0              | 0                                 | 0                 | 0   |
| TOTAL                         | 72                 | 31     | 513                    | 187                       | 8                                   | 22    | 2                                 | 12                | 361   | 86                        | 3                                   | 5     | 4              | 9                                 | 1315              |     |
| PREVIOUS REPORT TOTAL         | 97                 | 31     | 678                    | 172                       | 21                                  | 49    | 3                                 | 10                | 373   | 71                        | 5                                   | 15    | 3              | 4                                 | 1532              |     |

SECTION F - REMARKS

RCN was acquired by a private investment firm ABRY in August 2010. Restructuring has resulted in unit name changes and a portion of the co split and named Sidera. New EEO database created EN2496

DATES OF PAYROLL PERIOD: 09/03/2011 THRU 09/16/2011

SECTION G - CERTIFICATION

CERTIFYING OFFICIAL: KENNETH CONRAD  
EEO-1 REPORT CONTACT PERSON: KENNETH CONRAD  
EMAIL: ken.conrad@rcn.net

TITLE: SR DIR, HUMAN RESOURCES  
TITLE: SR DIRECTOR, HR  
TELEPHONE NO: 6096812189

CERTIFIED DATE[EST]: 09/28/2011 03:36 PM